
Leadership in Practice Programme

Today's leaders in the public and voluntary sector must draw on a range of skills in order to stay ahead of the game. This programme is not like other programmes. It is tailored to individual needs whilst capitalising on the value of learning in a small group. It helps your leaders get under the skin of what leadership is about in this challenging environment where there never seems to be time to think. The programme is experiential and dynamic. It has core elements and others that can be tailored to individuals. Delegates will need to be energetic, curious, imaginative and reflective to get the most from it. Why not contact us to discuss?

A development programme for:

- First line managers
- Practice leaders
- Project and innovation leaders
- Middle managers

The programme is suitable for those in a wide range of public services supporting children individuals and families in a multi-agency context. This includes those across:

- Children social care
- Adult social care
- Health Sector – Band 5/6

- Police
- Early help services
- Voluntary and community sector
- Education (schools and colleges)
- Housing providers
- Children's and Health commissioners

Structure of the Programme

The programme is made up of CORE elements and ADDITIONAL modules. It lasts 5 days. The common core elements are for all delegates, and we can tailor the additional modules to reflect the learning and development needs of individuals.

CORE Module Content

Understanding the context

- Organisational culture
- Leadership characteristics evident in top performing areas
- Organisational values
- Strategic leadership
- Policy environment –partnerships, resources, accountability, political, innovation, integration

What is leadership?

- Differentiating leadership from management
- Individual, team and organisational leadership theories
- Making priorities and managing workload
- Relationship management

ADDITIONAL Modules

Leadership style

- Understanding personal values
- Emotional intelligence
- Establishing authority
- Influential leadership theories (Covey, Peters, Shein, etc.)
- Adaptive leadership

Please contact us to discuss your requirements. Email: training@interfaceenterprises.co.uk or Call: 01603 251730

Tools for leadership

- Self-awareness and insight
- Personality type preferences
- Learning style
- Courageous conversations
- Influencing strategies
- Change
- Creativity
- Presentation skills
- Coaching conversations
- Social Media

Leadership challenges

- Facilitated groupwork grounded in work-based exemplars, using live material
- Leading a multi-agency workforce
- Managing custom and practice
- Priority setting not time management

Leading for change

- Developing business cases
- Dealing with resistance
- Using data for improvement and quality and measuring change,
- Involving service users

Staff support and supervision

- Case management and people management
- Emotional intelligence
- Coaching conversations
- Performance management