
Early Years

We understand the complexity of the Early Years sector and the escalating demands for increased capacity alongside improved outcomes for children.

We offer a wealth of flexible, bespoke and cost effective options to support you.

Consultancy

We offer a range of options to support your service planning and delivery, analysis and assessment, evaluation and monitoring, leadership and team development.

Review & Design

- Customer journey mapping
- Service redesign
- Service review
- Setting up services and projects

Managing & Leading

- Developing effective teams
- Interim management and supervision
- Leadership development
- Selection and recruitment support

Research & Evaluation

- Evaluation and monitoring
- Economic Evaluation of Services
- Strategic planning and evaluation

Data & Information

- Information sharing

Tools

- Vulnerable children audit tool

Training

Working with Parents & Families

- Intensive family support and the role of the key worker
- Tools to support work with families
- Effective engagement and communication with families
- Common mental health issues and their impact on families
- Understanding domestic violence and abuse
- Risk assessment when supporting families
- Team around the family
- Solution focused brief therapy
- Effective referrals to children social care – access to additional support services
- Engaging difficult to engage families
- Handling difficult conversations
- Influencing and negotiating skills
- Interviewing and assessing children and family needs
- Pro social modelling
- Understanding families affected by drugs and alcohol
- Working effectively with parents
- Working with parents-complex cases

Leadership

- Aspiring leaders
- Collaborative working
- Developing leadership skills as an advanced practitioner
- Developing system leadership
- Translating policy into effective practice

Community Engagement

- Developing policies and practice for recruiting volunteers
- Engaging children in consultation and service
- Parents as ambassadors and evaluators
- Working with community groups and local partners
- Working with volunteers and students

Effective Practitioner Training

- Coaching and mentoring
- Developing and maintaining effective partnerships
- Effective communication skills with colleagues and other agencies
- Effective recording and record keeping
- Motivational interviewing
- Multi-agency working

Specialist Training

- Leading teams
- Planning for transitions - looked after children
- Safeguarding children level 3
- Supervision
- Taking a social entrepreneurial approach to service delivery
- Using critical incident analysis to unlock potential

Working with Children & Young People

- Child Sexual Exploitation - Recognition, response and recovery

- Risk and resilience in children and young people
- Understanding baby, child and teenage brain development
- Putting it all into practice
- Child development & Child observations
- Children's challenging behaviour
- Communication and direct work with children
- Introduction to attachment
- Safeguarding children level 1 & level 2
- Understanding and working with childhood sexual abuse
- Understanding attachment, trauma and disassociation
- Understanding child and teenage development
- Working with emotional abuse
- Working with neglect

Governance

- Being a chair person
- Balancing risks, confidentiality and engagement
- Leading together
- Planning and running effective meetings
- Terms of reference
- Developing roles and responsibilities for members
- Recruiting, inducting and supporting community representatives

For more information please see
www.interfaceenterprises.co.uk

Contact us at
info@interfaceenterprises.co.uk

Or Call 01603 251730